



DOCUMENT: SPORTING AND TECHNICAL DIRECTIVE (ST-DIR-2026-01_ISSUE_2)
RECIPIENT: All Registered Teams / Team Entries Season 1
SUBJECT: Minimum Requirements Regarding ABWC Teams Organisational Structure
APPROVED BY: ABWC Technical Commission & ArcaSpace Safety Department

The Organisational Structure of an ABWC Team for Season 1

Factory-backed teams, private management, is the philosophy defining the Season 1 of the ArcaBoard World Championship.

In the vision of the ABWC, the organisational chart below represents the minimum required number of departments and personnel for the operation of a team in Season 1 of the ABWC, at the highest sporting and safety standards.

The minimum baseline of two (2) private personnel is mandatory. Employing more than two (2) private team members remains the exclusive decision of the Team Principal of each team.

1. Executive Department (privately provided)

Mandatory:

- **1 x TP - Team Principal:** Responsible for strategic vision, overall performance, liaison with the ABWC, and the public image of the team.

Optional:

- **1 x CEO - Chief Executive Officer:** Manages business operations, infrastructure, and administrative coordination; secures team partnerships and sponsorships.
- **1 x COO - Chief Operating Officer:** Resource allocation, operational oversight, and implementation. Managing transportation, accommodation, and catering for team staff, as well as freight for team-owned equipment.

NOTE: Although not an ideal scenario, a single individual may hold the combined roles of Team Principal (TP), CEO, and COO.

TOTAL MANDATORY PERSONNEL: 1

2. Public Relations Department (privately provided)

Mandatory:

- **1 x Public Relations Manager (PR Manager):** Press relations, media communication, social media, sponsor promotion, media content creation (text, photo, video), and management of the team's official social channels.

Optional:

- **1 x Videographer:** Follows team, records the major activities and produces the video resources for the team archive and social media.
- **1 x Photographer:** Follows team, takes pictures of major activities and produces the photo resources for the team archive and social media.

TOTAL MANDATORY PERSONNEL: 1

3. Pilots Department (factory provided)

- **1 x Main Pilot:** The pilot designated by the Team Principal from the pool of licensed pilots to compete for the team in the championship.
- **1 x Reserve Pilot:** The pilot designated by the Team Principal from the pool of licensed pilots, ready at any time to step in for the Main Pilot if unavailable for any reason and compete for the team in the championship.

NOTE FOR PRIVATE MANAGEMENT: There are no financial obligations toward the Pilots from the private management side. However, awarding performance bonuses from the private management is strongly recommended as a major driver of team performance.

TOTAL MANDATORY PERSONNEL: 2

4. Race Strategy Department (factory provided)

- **1 x Race Strategist/Engineer:** Telemetry analysis, energy consumption management, pit stop timing optimisation, and battery set selection. Direct radio communication with the pilot.

NOTE FOR PRIVATE MANAGEMENT: The Main pilot will be required to come with his own race strategist/engineer. There are no financial obligations toward the Race Strategist/Engineer from the private management side. However, awarding performance bonuses from the private management is strongly recommended as a major driver of team performance.

TOTAL MANDATORY PERSONNEL: 1

5. Vehicle Servicing Department (factory provided)

The pit stops will be performed by four pit crews, each consisting of four (4) mechanics and one (1) chief mechanic. The mechanics are trained by ArcaSpace in servicing the racing vehicles, swapping battery packs, replacing damaged parts, and executing firefighting protocols, including the proper operation of fire suppression equipment and the implementation of all safety measures.

- **1 x Chief Mechanic:** Securing the charging station, locking/unlocking the vehicle, and signalling safe release onto the circuit.
- **4 x Mechanics:** Operation and servicing of the vehicle. Fast swapping of battery modules and other mechanical/electrical components in the pit lane.

NOTE FOR PRIVATE MANAGEMENT: No financial compensation, bonuses, or financial awards of any kind are permitted from the teams to the mechanics. Mechanics service all vehicles impartially based on live race strategies executed on the spot, and no permanent pit boxes are allocated in advance to specific teams.

Team Personnel Summary

	Department	Compact Model	Ideal Model
	Privately provided	2	6
1	Executive	1	3
2	Public Relations	1	3
	Factory provided	8	8
3	Pilots	2	2
4	Race Strategy	1	1
5	Vehicle Servicing	5	5
	TOTAL PERSONNEL	10	14