



DOCUMENT: SPORTING AND TECHNICAL DIRECTIVE (ST-DIR-2026-01)
RECIPIENT: All Registered Teams / Private Entries Season 1
SUBJECT: Recommendation & Minimum Requirements Regarding ABWC Private Teams Organisational Structure
APPROVED BY: ABWC Technical Commission & ArcaSpace Safety Department

Recommendation Regarding the Organisational Structure of an ABWC Private Team

In the vision of the ABWC, the organisational chart below represents the optimal number of departments and personnel for the operation of a private team in Season 1 of the ABWC, at the highest sporting and safety standards.

The minimum baseline of 11 personnel is agreed upon through the contract concluded between the ABWC and private teams. Employing more than 11 team members remains the exclusive decision of the teams, provided total expenditures do not exceed the agreed Cost Cap limits.

1. Executive Department

- **1 x TP - Team Principal:** Responsible for strategic vision, overall performance, liaison with the ABWC, and the public image of the team.
- **1 x CEO - Chief Executive Officer:** Manages business operations, infrastructure, and administrative coordination; secures team partnerships and sponsorships.
- **1 x COO - Chief Operating Officer:** Resource allocation, operational oversight, and implementation. Ensures compliance with Cost Cap expenditure limits.

NOTE: Although not an ideal scenario, a single individual may hold the combined roles of Team Principal (TP), CEO, and COO.

TOTAL PERSONNEL: 3 (1 + 1 + 1)

2. Race Operations Department

- **1 x Chief Mechanic:** Securing the charging station, locking/unlocking the vehicle, and signalling safe release onto the circuit.
- **4 x Mechanics:** Operation and servicing of the vehicle. Fast swapping of battery modules and other mechanical/electrical components in the pit lane.

NOTE: One of the four mechanics will be designated by the team and trained by ArcaSpace in firefighting protocols, including proper operation of fire suppression equipment and implementation of all safety measures. This trained mechanic will subsequently train the rest of the team personnel.

TOTAL PERSONNEL: 5

3. Race Strategy Department

- **1 x Race Strategist:** Telemetry analysis, energy consumption management, pit stop timing optimisation, and battery set selection.
- **1 x Race Engineer:** Direct radio communication with the pilot and oversight of telemetry.

NOTE: A single individual may hold the combined roles of Race Strategist and Race Engineer.

TOTAL PERSONNEL: 2 (1 + 1)

4. Pilots Department

- **1 x Main Pilot:** The pilot designated by the team from the pool of licensed pilots to compete for the team in the championship.
- **1 x Reserve Pilot:** The pilot designated by the team from the pool of licensed pilots, ready at any time to step in for the Main Pilot if unavailable for any reason and compete for the team in the championship.

TOTAL PERSONNEL: 2

5. Logistics Department

- **1 x Logistics Director:** Managing transportation, accommodation, and catering for team staff, as well as freight for team-owned equipment.

TOTAL PERSONNEL: 1

6. Public Relations Department

- **1 x Public Relations Manager (PR Manager):** Press relations, media communication, social media, sponsor promotion, media content creation (text, photo, video), and management of the team's official social channels.

TOTAL PERSONNEL: 1

Rezumat număr personal

	Department	Standard Personnel Count	Compact Model
1	Executive	3	1 (TP + CEO + COO)
2	Race Operations	5	5
3	Race Strategy	2	1 (Strategist + Engineer)
4	Pilots	2	2
5	Logistics	1	1
6	Public Relations	1	1
	TOTAL PERSONNEL	14	11 (Agreed Baseline)